

MINUTES
COMPENSATION COMMITTEE
May 3, 2017 9:00 a.m.

Room 32, Courthouse

PRESENT: Compensation Committee members Chris McLaran, Shelley Halleman, and Angel Aguiar.

Staff: Laura, Tschabold, Ken Huffer, Becky Weaver, Desiree Lundeen, Tim Svenson, Derrick Wharff, Stan Primozych, Mary Starrett and Richard L. "Rick" Olson.

Guests: Nicole Montesano, News Register

Former Chair: Chris McLaran

Chris McLaran called the meeting to order at 9:00 a.m.

1. Election of new chair.

Angel nominated Chris McLaran as chair of the Compensation Committee. Shelley seconded the motion. The motion passed unanimously.

2. Election of new secretary.

Shelley nominated Angel as secretary. The motion passed unanimously.

3. Consideration of approval of Compensation Committee minutes from May 4, 2016.

Shelley moved approval of the minutes. Angel seconded the motion. The motion passed unanimously.

4. Consideration of compensation rates for elected officials

- a. Staff report – Desiree Lundeen provided an overview of Elected Officials' salary studies. (Exhibit A).

Mr. McLaran asked how comparable counties are selected. Ms. Lundeen stated it is based on county size and population. Ms. Tschabold added that the counties selected are the same counties used during collective bargaining.

b. Public Comment

Derrick Wharff discussed the specific aspects and the complexity of what the Assessor's job entails. He stated that this position requires comprehensive expertise and knowledge. He pointed out when reviewing comparable salaries this office competes with the Portland Metro. He stated due to his education and experience.

Commissioner **Stan Primozych** stated that he has become more aware of the actual scope

of the job since first coming into office and feels that proper compensation is warranted. He said that he would leave the decision up to the compensation committee who recognize the value of his position.

Commissioner **Mary Starrett** stated she did not seek office based on the compensation and it is difficult to put a dollar amount on the work that is done. She agreed that there is no question the commissioners work long hours and are extremely dedicated. Commissioner Starrett stated government compensation is different than the private sector and the benefit packages offered by the county are very generous.

Shelley Halleman thanked the commissioners for speaking, adding that the committee appreciates their comments and feedback. She stated it is difficult to make decisions based solely on what they see on paper.

c. Deliberations and approval of the recommendations to the Budget Committee

Shelley moved to increase the **Commissioners'** salary by 5%. Angel seconded the motion. The motion passed unanimously.

Shelley moved to increase the **Treasurer's** salary to \$30,000. Chris seconded the motion. The motion passed unanimously

Chris moved to maintain the **Clerk's** salary flat. Shelley seconded the motion. The motion passed. Discussion followed regarding encouraging the Clerk to take the approved rate increase that was offered in 2014-15. Laura added that he is allowed to take as much as he wants as long as it's within the approved increase.

Angel moved to increase the **Sheriff's** salary by 3%. Shelley seconded the motion. The motion passed unanimously.

Angel moved to not make any changes to the stipend for the **District Attorney's** salary. Shelley seconded the motion. The motion passed unanimously.

Chris moved to increase the **Assessor's** salary by 2%. Shelley seconded the motion. The motion passed 2-1, Shelley and Chris voting aye, Angel opposed.

There being no other business the meeting adjourned at 10:28 a.m.

Crystal Cox
Secretary

YAMHILL COUNTY COMPENSATION COMMITTEE

Chair